



Corporate Social Responsibility



Eugen Mladosevic, April 2018

Agenda

Social responsibility

Corporate social responsibility

- management

- stakeholders

- activities

Q&A

Takeaways







... and U ...

Are You Happy?



all our surroundings need sometimes



*Social
Responsibility*

**You CAN,
I CAN
DO IT !!!**





Trenčín - technology center

420 employees - development and testing of complete seat systems and seating components for various car models



Žilina - manufacturing plant

340 employees - complete seat systems



Žilina - manufacturing plant

120 employees - automotive fabrics



Lučenec - manufacturing plant

720 employees - foam components for seats



Lučenec - manufacturing plant

70 employees - metal components for head restraints



Martin - manufacturing plant

1160 employees - seat covers



Bratislava - business center

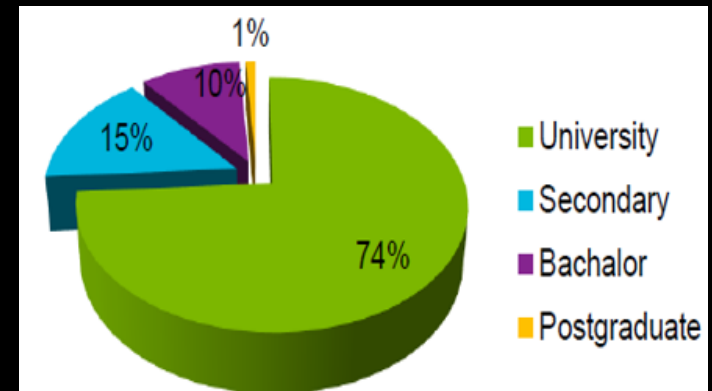
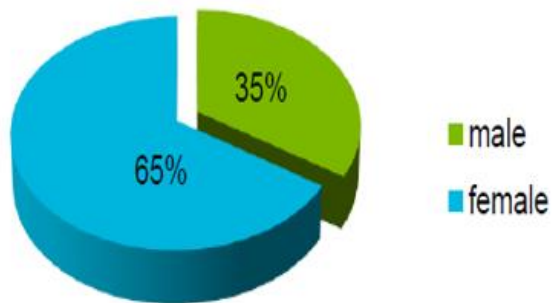
900 employees - finance, information technology, purchasing, sales, human resources, transport & logistics and program management

Bratislava Business Center



Finance
Purchasing
HR (local and global)
IT (incl. global infrastructure)
Business units for customer support

800 employees
100 employees on maternity
average age 31
37 nationalities

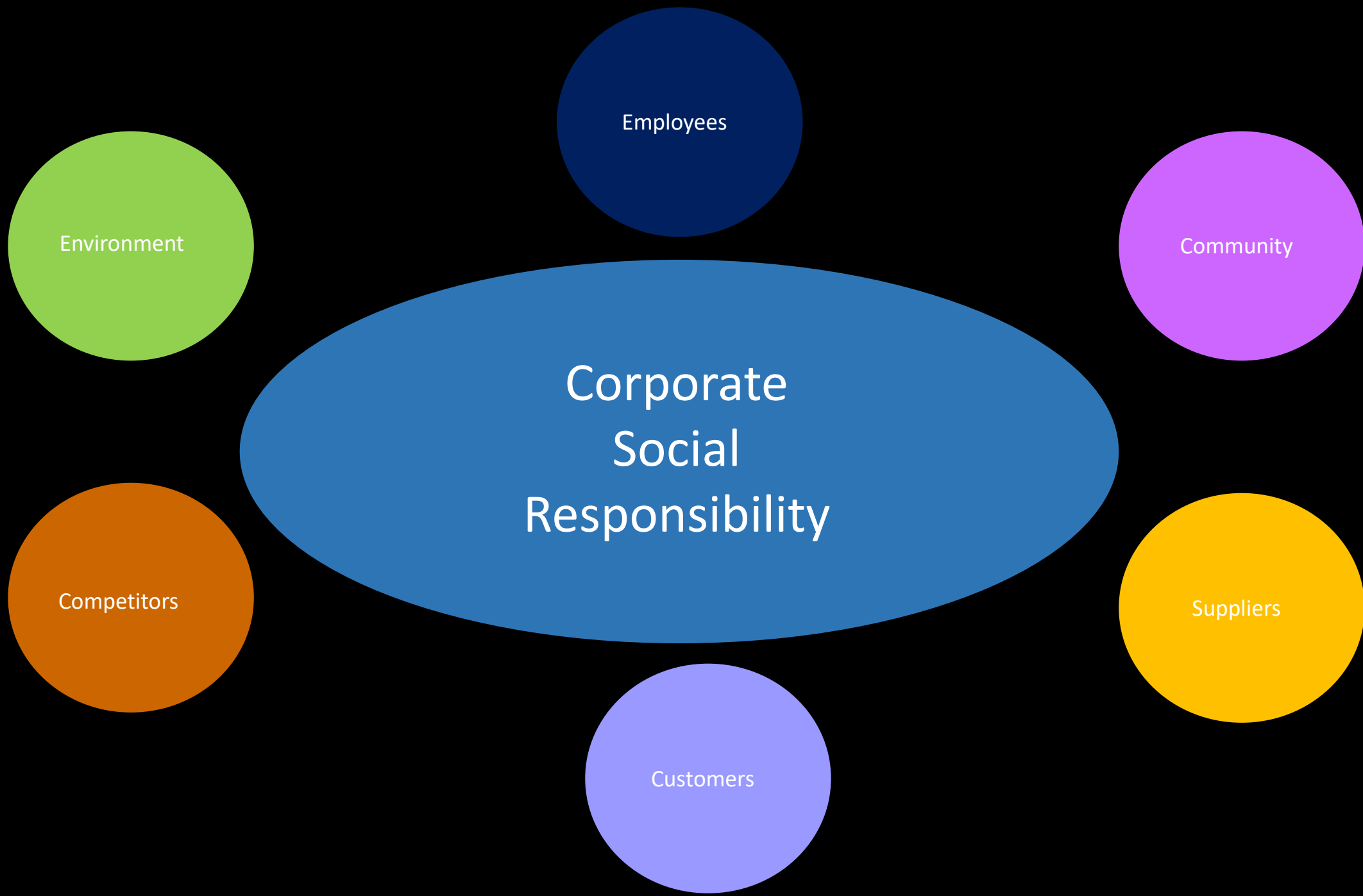


CORPORATE

SOICIAL

RESPONSIBILITY





Employees

Community

Suppliers

Customers

Environment

Competitors

Corporate
Social
Responsibility

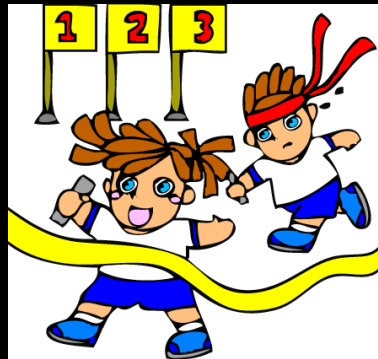


13th Salary, Allowance (wedding, child birth , jubilee , transportation/ parking, housing, dress code)

Annual Medical Care, Vitamin Program, Flu Vaccination, Massages



HAPPILY TEAM
When work isn't
just about WORK!



A close-up, high-angle shot of Morpheus from the movie The Matrix. He is bald, has a serious expression, and is wearing his signature black sunglasses. The background is a blurred, dimly lit interior. The text is overlaid in a bold, white, sans-serif font with a black outline.

WHAT IF I TOLD YOU

**YOUR FEEDBACK COULD
DETERMINE OUR FUTURE?**



**DRESS
CODE**

Flexible Hours





Engaged employees perform **20%** better than their disengaged counterparts.

202%

Companies with engaged employees out perform up to **202%** better.

HAPPY EMPLOYEES HAVE:



31% Higher Productivity



37% Higher Sales



3x Higher Creativity

Community





> 10 000 volunteers



> 233 NGOs supported



> 131 companies



> 52 cities

Clinga-Bel!
Oosta-bu-tai
dee-da-sitee!



Christmas Market

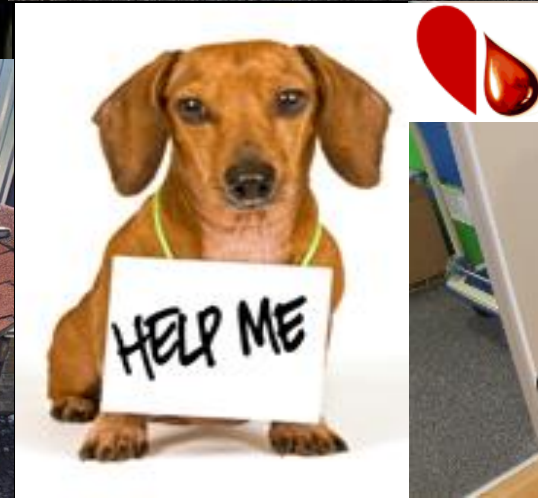
December 14th, 2016
Relax area, 3rd floor
13:00-15:00

Let us invite you to Christmas market where you can buy various practical and decorative products to light up your homes. Support sheltered workshops by buying their handmade art.

Delight yourself or relatives and support talented people.



Back to School





Suppliers

highest ethical and sustainability standards

conduct business in a safe and sustainable manner

carbon footprints
workplaces no harassment and discrimination



Customers

safe, quality products and services

comply with international trade laws

address and do not hide risks or mistakes

do not tolerate actively oppose, corruption



follow antitrust and
competition laws

not divide up products,
territories, customers or
markets

Competitors

no agreements
or understandings that
limit competition

no false, baseless, or
misleading remarks



Environment

We promote
the safe, efficient and responsible use of global
resources and
our employees actively support
their communities





HAPPY



ANY
QUESTIONS
?

YES
to
CSR



YES
to
**Social
Responsibility**

If you want happiness for an hour,
take a nap. If you want happiness
for a day, go fishing. If you want
happiness for a year, inherit a
fortune. But, if you want happiness
for a lifetime, help someone else. -
Chinese Proverb





Let's
Do It.